

THE AMERICAN CHAMBER OF COMMERCE IN HONG KONG

UNIVERSAL BUSINESS PRINCIPLES

It is fundamental to the philosophy of the American Chamber of Commerce in Hong Kong that good ethics and good business are synonymous. AmCham believes that American business plays an important role as a catalyst for positive social change by promoting human welfare and the principles of free enterprise. AmCham recognizes that American companies already set the highest standards for ethical business practices. We encourage members to communicate information about their existing programs and practices relative to good corporate citizenship in the markets in which they operate.

AmCham endorses the following business principles and encourages member companies to embrace them in all their operations, in the context of existing statements of corporate values of individual companies. We adopt these principles as a foundation for dialogue and action by business leaders.

1. We shall abide by the laws of the United States and the countries where we operate.
2. We shall aspire to be good corporate citizens, seeking opportunities to make positive contributions to the cultural, social, educational, scientific and artistic life of the communities in which we operate.
3. We shall uphold the dignity of the worker and set positive examples for their remuneration, treatment, health and safety. To that end we shall not knowingly engage in business with firms which employ forced labor, or treat their workers in inhumane ways.
4. We shall endeavor to promote the highest possible standards of training and education for our employees. Training objectives derive from raising issues such as promoting self-confidence, independent and innovative thinking, self-improvement, and problem solving through teamwork.
5. We shall engage in environmentally responsible business practices in our operations and be proactive in promoting the value of such behavior in the communities in which we operate.
6. We shall be vocal in support of improved market access and intellectual property rights protection in the countries in which we operate.
7. We shall uphold high standards of professional and business ethics and incorporate these values into our employee training programs.

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The American Chamber of Commerce in Hong Kong is a non-partisan, non-profit business organization. AmCham advocates the principles of free trade, open markets, private enterprise, the unrestricted flow of information, and ethical business practices. AmCham's mission is to foster the development of commerce between the United States, Hong Kong and the Asia-Pacific region.