

AmCham Women of Influence Awards 2018 – Awards and Judging Criteria

Note: Candidates are not required to be a US citizen or to work for a US corporation. Candidates and their business operations will need to have a strong and demonstrable link with Hong Kong.

1. Individual category award - Professional of the Year

TOTAL 40 POINTS

PROFESSIONAL OF THE YEAR will be awarded to a woman who has successfully become an influential and leading professional in her chosen field in Hong Kong. **Submission materials must provide evidence of nominee's ongoing activities and impact in Hong Kong.**

a. Professional Accomplishments	20 POINTS
<ul style="list-style-type: none"> • Detail the individual's role and the breadth and depth of her responsibilities • Detail the individual's level of achievement within her professional field, company, industry and economic region (Hong Kong and Asia region) • Outline her most significant professional accomplishment(s) • Demonstrate how the person has become influential and leading in her field, in Hong Kong • Show how the individual demonstrates ethical business behavior and strong corporate governance • Work experience • Qualifications (degrees, licenses, etc.) • Special skills and abilities 	

b. Advocacy, Power and Influence	10 POINTS
<p>Impact and success within professional field, company, industry and economic region (Hong Kong and Asia region), as it relates to:</p> <ul style="list-style-type: none"> • Advocacy and mentoring for women • Actions taken that enabling personal and professional growth • Active and ongoing support for women and women's initiatives in Hong Kong should be clearly demonstrated • Decision-making roles (including extent of those roles) • Show evidence of positive growth trends, programs, products/services, and impact to the community • Commitment to business development and the development of women in Hong Kong / Asian region • Professional creativity and innovation • Leadership and providing an example to inspire others to support women's initiatives • Strength in overcoming adversity/challenges 	

c. Community Involvement and Responsibility	10 POINTS
<ul style="list-style-type: none"> • List of past and present activities in Hong Kong and Asia region • Extent of involvement • Impact of activities on the community • Awards/recognition received for activities in the Hong Kong community 	

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2. Individual category award - Young Achiever of the Year TOTAL 40 POINTS

YOUNG ACHIEVER OF THE YEAR will be awarded to a woman with less than 10 years of professional work experience who has demonstrated strong leadership potential and contributed above and beyond her peer group in her professional field in Hong Kong. **Submission materials must provide evidence of nominee's ongoing activities and impact in Hong Kong.**

a. Professional Accomplishments	20 POINTS
<ul style="list-style-type: none"> • Years of professional experience (must be less than 10) • Current role – including breadth and depth of responsibilities • Most significant professional accomplishment(s) • Overall contribution to the organization/business • Qualifications (degrees, licenses, etc.) • Special skills and abilities • Demonstration of ethical business behavior • Quotes/recommendations from peers and/or mentors • External recognitions if available/ appropriate 	

b. Advocacy, Power and Influence	10 POINTS
<p>Impact and success within professional field, company, industry, economic region and society, as it relates to:</p> <ul style="list-style-type: none"> • Advocacy and mentoring for women • Enabling personal and professional growth • Decision-making roles (including extent of those roles) • Demonstration of positive growth trends, programs, products/services, profits • Commitment to organizational and personal development in Hong Kong and beyond in the Asian region (if applicable) • Professional creativity and innovation • Leadership and providing an example to inspire others • Strength in overcoming adversity / challenges 	

c. Community Involvement and Responsibility	10 POINTS
<ul style="list-style-type: none"> • List of past and present activities • Extent of involvement • Impact of her activities on the Hong Kong community • Awards/recognition received for her activities in the Hong Kong community 	

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3. Individual category award - Entrepreneur of the Year

TOTAL 40 POINTS

ENTREPRENEUR OF THE YEAR will be awarded to a woman who is demonstrating outstanding success in managing her own business in Hong Kong. **Submission materials must provide evidence of nominee’s ongoing activities and impact in Hong Kong.**

a.Entrepreneurial Accomplishments	20 POINTS
<ul style="list-style-type: none"> • Describe the individual’s level of achievement within her professional field, company, industry and economic region (Hong Kong and Asia region) • Outline her most significant entrepreneurial accomplishment in Hong Kong • Demonstrate ethical business behavior and strong corporate governance • Work experience • Qualifications (degrees, licenses, etc.) • Special skills and abilities 	

b.Advocacy, Power and Influence	10 POINTS
<p>Impact and success within professional field, company, industry and economic region (Hong Kong and Asia region), as it relates to:</p> <ul style="list-style-type: none"> • Advocacy and mentoring for women in Hong Kong • Enabling personal and professional growth • Active and ongoing support for women and women’s initiatives in Hong Kong should be clearly demonstrated • Decision-making roles (including extent of those roles) • Demonstration of positive growth trends, programs, products/services, and impact to the community • Commitment to business development and the development of women in Hong Kong / Asian region • Professional creativity and innovation • Leadership and providing an example to inspire others to support women’s initiatives • Strength in overcoming adversity / challenges 	

c.Community Involvement and Responsibility	10 POINTS
<ul style="list-style-type: none"> ▪ List of past and present activities ▪ Extent of involvement ▪ Commitment to volunteer community service and how this commitment contributes to advancing women and women’s initiatives in Hong Kong ▪ Impact of activities on the community ▪ Awards/recognition received for activities in the Hong Kong community 	

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4. Individual category award – Non-profit Leader of the Year TOTAL 40 POINTS

NON-PROFIT LEADER OF THE YEAR will be awarded to a woman who is a leading personality in a non-profit, NGO or community serving organization. **Submission materials must provide evidence of nominee’s ongoing activities and impact in Hong Kong.**

a. Professional Accomplishments	10 POINTS
<ul style="list-style-type: none"> • Describe the individual’s level of achievement within the non-profit, NGO or community serving organization, highlighting two or three qualitative special achievements • Provide statistics on the impact of the organization on Hong Kong society and beyond in the Asian region (if applicable). • Demonstrate ethical business behavior and strong corporate governance • Work experience: outline her career history and details of her current role • Qualifications (degrees, licenses, etc.) • Special skills and abilities 	

b. Advocacy, Power and Influence	10 POINTS
Impact and success within professional field, company, industry, economic region and society, as it relates to: <ul style="list-style-type: none"> • Advocacy and mentoring for women • Enabling personal and professional growth • Decision-making roles (including extent of those roles) • Demonstration of positive growth trends, programs, products/services, profits • Commitment to organizational and personal development in Hong Kong, and beyond in the Asian region (if applicable) • Professional creativity and innovation • Leadership and providing an example to inspire others • Strength in overcoming adversity / challenges 	

c. Community Involvement and Responsibility	20 POINTS
<ul style="list-style-type: none"> • List of past and present activities • Extent of involvement • Commitment to volunteer community service in Hong Kong • Impact of activities on the Hong Kong community • Awards/recognition received for activities in the Hong Kong community 	

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5. Individual category award - Master of The Arts

TOTAL 40 POINTS

MASTER OF THE ARTS will be awarded to a woman who is a leading personality in the Arts in Hong Kong. **Submission materials must provide evidence of the nominee's recent and ongoing activities and impact in Hong Kong.**

a. Professional Accomplishments	20 POINTS
<ul style="list-style-type: none"> • The individual's focus area in the Arts • Her role and resulting responsibilities • The individual's significant achievements in her field of the Arts • Overall impact of her achievements on the development of the Arts in Hong Kong, and beyond in the Asian region (if applicable). • Professional creativity and innovation • Work with the Hong Kong Government (if applicable) for the progression of Arts in Hong Kong • Qualifications (degrees, licenses, etc.) • Special skills and abilities 	

b. Advocacy, Power and Influence	10 POINTS
<p>Impact and success within professional field, organization and geographic region, as it relates to:</p> <ul style="list-style-type: none"> • Advocacy and mentoring for women • Enabling personal and professional growth • Decision-making roles (including extent of those roles) • Commitment to development of the Arts in Hong Kong and beyond in the Asian region (if applicable) through outreach programs, products and services, and generation of financial support for these. (please include evidence of positive trends). • Leadership and providing an example to inspire others • Strength in overcoming adversity / challenges 	

c. Community Involvement and Responsibility	10 POINTS
<ul style="list-style-type: none"> • List of past and present community activities. • Extent of involvement • Commitment to volunteer community service in Hong Kong • Impact of her activities on the Hong Kong community • Awards/recognition received for her activities in the Hong Kong community 	

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6. Individual category award - Leading Woman on Boards TOTAL 40 POINTS

LEADING WOMAN ON BOARDS will be awarded to a woman who is currently sitting on the board of a company listed in Hong Kong or on an international exchange, or on the board of an NGO or charity board recognized under Section 88 of the Hong Kong Inland Revenue Ordinance, or on subsidiary and joint venture boards. The nominee must be actively in her role on or before December 31, 2017. **Submission materials must provide evidence of nominee's ongoing activities and impact in Hong Kong.**

a. Professional Accomplishments	20 POINTS
<ul style="list-style-type: none"> • Describe the individual's level of achievement at the board level • Demonstrate experience and impact as a board member • Demonstrate ethical business behavior and strong corporate governance • Work experience in Hong Kong • Qualifications (degrees, licenses, etc.) • Special skills and abilities 	

b. Advocacy, Power and Influence	10 POINTS
<p>Impact and success within professional field, company, industry and economic region (Hong Kong and Asia region), as it relates to:</p> <ul style="list-style-type: none"> • Advocacy and mentorship that contributes to board and executive team diversity • Enabling personal and professional growth within the organization • Decision-making and influencing roles that contribute to corporate governance (including extent of those roles) • Demonstration of positive sustainable growth trends, programs, products/services, profits • Active and ongoing support for women and women's initiatives in Hong Kong should be clearly demonstrated • Commitment to business development in Hong Kong / Asian region • Professional creativity and innovation • Leadership and providing an example to inspire others • Strength in overcoming adversity 	

c. Community Involvement and Responsibility	10 POINTS
<ul style="list-style-type: none"> • List of past and present activities • Extent of involvement in Hong Kong • Commitment to volunteer community service • Impact of activities on the Hong Kong community • Awards/recognition received for activities in the Hong Kong community 	

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7. Individual category award – Champion for the Advancement of Women

TOTAL 40 POINTS

CHAMPION FOR THE ADVANCEMENT OF WOMEN will be awarded to a man who leads the way in the empowerment, inclusion and development of women. **Submission materials must provide evidence of nominee’s ongoing activities and impact in Hong Kong.** If other experience in Asia is included please make this clear and detail how Hong Kong fits in to the larger picture.

a. Empowerment and inclusion of women	20 POINTS
<ul style="list-style-type: none"> Describe how the nominee has empowered, inspired and included women within his professional field, company, industry and / or economic region to work towards corporate and individual goals and achievements in womens’ advancement. Outline the level of achievement of women within the company (e.g. % of women in senior management, etc.) and the nominee’s role in supporting same. Outline the most significant examples of equal opportunity and ‘level playing field’ that the nominee has provided to women and resulting positive outcomes or trends in the nominee’s organization (e.g. % and trend of women in key management positions; % of women candidates considered for senior positions/promotion, retention of women in management positions, etc.) Demonstrate how the nominee has affirmed and included women in crucial decision-making processes in the organization. 	
b. Development, promotion and advancement of women	10 POINTS
<p>Describe how the nominee has championed ways to develop and/or advance women in the following areas:</p> <ul style="list-style-type: none"> Advocacy, sponsorship of, and/or active mentoring for, women in the organization Enabling personal and professional growth of women through internal and external opportunities for advanced education, participation in industry organizations, etc. Leadership and decision-making roles (including extent of those roles) Supporting professional creativity and innovation Support of programs that enable “work-life balance” Leadership, inspiring and engaging others to advocate for women 	
c. Community Involvement and Responsibility	10 POINTS
<p>Identify the nominee’s involvement in effecting positive change to advance women in the community, citing the following:</p> <ul style="list-style-type: none"> List of past and present activities Extent of involvement Commitment to volunteer community service in Hong Kong Impact of his activities on the Hong Kong community Awards/recognition received for these activities in the Hong Kong community 	

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8. Group Category Award - Best Company for Women

TOTAL 40 POINTS

Note: Candidates are not required to be a US corporation. All candidates will need to have a strong and demonstrable link with Hong Kong.

BEST COMPANY FOR WOMEN will be awarded to a company that has shown outstanding achievement in supporting the development of women in business and providing innovative work / life programs to enable women to pursue careers. This company will have operations in Hong Kong, must have a clear and strong link with Hong Kong, and **submission materials must provide evidence of nominee's ongoing activities and impact in Hong Kong.** If you wish to include China or Asia more broadly, please make this clear and indicate how Hong Kong fits in.

a. Women's Professional Accomplishments	15 POINTS
<ul style="list-style-type: none"> • Level of achievement of women within the company • % of women in workplace • % of women in management • % of women with P&L responsibility • Skills, expertise, professional credentials of women in firm • Diversity in workplace as compared to industry norms • Roles in decision-making and extent / importance of those roles 	

b. Advocacy, Power and Influence	15 POINTS
<ul style="list-style-type: none"> • Explain the strategic importance of supporting and developing women in the company • Describe the ownership of Inclusion & Diversity (I&D) activities by the leadership of the organization • Describe how the company attracts, retains, develops and advances women within the organization in Hong Kong and Asia, providing evidence of positive trends. • Describe what part advocacy for women / I&D are part of the core culture of the organization • Describe the company's commitment to development of D & I initiatives and to the advocacy for women in Hong Kong/Asia in particular (Note: if global initiatives and programs apply to Hong Kong, please include them, indicate steps taken to roll out these programs in Hong Kong, and outcomes. 	

c. Innovation in programs and policies in support of the development of women	10 POINTS
<ul style="list-style-type: none"> • Describe the company's creative and innovative programs/activities that support the comprehensive development of women leaders in business. • Explain how these programs, activities and policies might have broader applicability and any efforts to spread best practices within the company's industry or community at large. • Submission materials must provide evidence of nominee's ongoing activities and impact in Hong Kong. 	

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9. Individual category award – Lifetime Achievement

TOTAL 40 POINTS

LIFETIME ACHIEVEMENT will be awarded to a woman who is a leading personality in a for-profit, non-profit, NGO and/or community serving organization over 40+ years. **Submission materials must provide evidence of nominee's activities and long-term impact in Hong Kong.**

a. Professional Accomplishments	15 POINTS
<ul style="list-style-type: none"> • Describe the individual's level of achievement within the for-profit, non-profit, NGO and/or community serving organization/s • Outline her most significant professional and personal accomplishments • Demonstrate how the individual has become influential and leading in her field • Define the results achieved by virtue of her actions over the years • Describe her impact on Hong Kong society and beyond the Asian region (if applicable) • Show demonstrable ethical behavior and strong corporate/not for profit governance • Outline her qualifications (degrees, licenses, etc.) and her work experience • Special skills and abilities 	

b. Advocacy, Power and Influence	15 POINTS
Impact and success within professional field, organization, entity, segment of society, industry, area of government or governing bodies and/or economic region, as it relates to: <ul style="list-style-type: none"> • Changing society/policy/institutions for the greater good • Advocacy and mentoring for women • Enabling personal and professional growth • Decision-making roles (including extent of those roles) • Demonstration of positive growth trends, programs, products/services, profits • Commitment to organizational development and societal betterment in Hong Kong and beyond in the Asian region <ul style="list-style-type: none"> • Professional creativity and innovation • Leadership and providing an example to inspire others • Strength in overcoming adversity / challenges 	

c. Community Involvement and Responsibility	10 POINTS
<ul style="list-style-type: none"> • List of past and present activities • Extent of involvement • Commitment to volunteer community service in Hong Kong • Impact of activities on the Hong Kong community • Awards/recognition received for activities in the Hong Kong community 	