



THE AMERICAN CHAMBER OF COMMERCE IN HONG KONG

Future LEADERS PROGRAM CLASS OF 2026

The Future Leaders Program selects a group of rising young professionals to focus on developing the skills and business connections they will need to achieve their full potential. Over 8 months, the course will provide exclusive access to the businesses and leaders that are driving Hong Kong's economy.

Future Leaders starts in April 2026 with a session welcoming them to the program and AmCham. Over the next 8 months, participants will have multiple opportunities for meaningful engagement with senior corporate, government, and non-profit executives to learn about new industries, what it takes to succeed, and how to overcome the inevitable challenges along the way. They will gain lifelong skills through C-suite conversations, behind-the-scenes industry tours, leadership workshops with leading university professors, and more. The program concludes with a graduation celebration attended by AmCham's Board of Governors, corporate sponsors, and program partners. The outcome will be:

- Young Leaders engaged with Hong Kong's community
- Business executives equipped for the future
- Professional networks expanded across sectors
- More entrepreneurial, creative mindsets



Develop and hone leadership skills



See first-hand the sectors driving Hong Kong's economy



Have exclusive access to / network with VIPs and senior executives



Be matched with a mentor from leading companies



Receive insights from C-suite level leaders



Learn from leading US and Hong Kong academics on current topics

7 YEARS OF EXCELLENCE

Join a vibrant alumni community where we have empowered young minds to become the innovative leaders of tomorrow



180

Future Leaders nurtured



90%

Alumni advanced in their careers in the next 2 - 3 years



50+

Guest speakers (CEOs/experts)



Unlock Your Leadership Potential: Join Our Unified Growth Journey!

Are you ready to navigate the complexities of today's business world and position yourself as a future leader? Our innovative program is designed to equip you with the skills and insights necessary to thrive in a dynamic environment. Embark on a unified leadership growth journey that interweaves essential themes shaping tomorrow's leaders.

Embrace Digital Transformation

Dive into the world of cutting-edge technologies and data analytics, empowering you to drive innovation and make informed decisions. Mastering these digital tools ensures you stay agile and adaptable and to make data-driven decisions, allowing you to back your strategies with solid evidence. With a strong foundation in data-driven decision-making, you'll lead with confidence and insight.

Champion Sustainability and Corporate Responsibility

Become a leader who prioritizes ethical practices! Learn to integrate sustainability into your organizational strategies, aligning business goals with social and environmental objectives to create a meaningful impact on communities and the planet.

Cultivate Agility and Resilience

Develop the ability to adapt to change and overcome obstacles by fostering agility and resilience in your leadership style. Our program emphasizes the importance of emotional intelligence and adaptability, equipping you with the skills necessary to respond swiftly to market shifts. By enhancing both personal and organizational resilience, you'll learn to navigate uncertainty effectively, ensuring you and your team thrive in a dynamic environment.

Enhance Global Leadership Capabilities

In an interconnected world, understanding geopolitical dynamics is crucial. Expand your global mindset and learn to navigate complex international landscapes, including political, economic, and social factors that influence global interactions. This knowledge will enable you to connect effectively with colleagues and stakeholders across borders, enhancing your ability to lead in a multifaceted environment.

Navigate an Intergenerational Workforce

Lead teams that span multiple generations effectively. Develop communication and collaboration strategies that harness diverse perspectives, fostering inclusivity and creating cohesive, high-performing teams.

Recognizing the necessity of continuous learning and development in today's fast-paced environment is crucial. Participants will be encouraged to adopt a growth mindset, emphasizing personal and professional development to stay ahead in their fields. By focusing on these key themes, the program aims to equip emerging leaders with the necessary skills and insights to thrive in a complex and ever-changing landscape. Join us on this transformative journey to become a dynamic leader who is not only an effective decision-maker but also a champion of sustainability, inclusivity, and innovation. Your future starts here — unlock your leadership potential today!



PAST SPEAKERS



George Chen

Partner; Co-Chair, Digital Practice
The Asia Group



Prof. David Craig

Clinical Professor of Communication
USC Annenberg School for
Communication and Journalism



Prof. Steve DeKrey

Senior Advisor to the Dean and Adjunct
Professor of Management
HKUST



Betty Fung

Chief Executive Officer
West Kowloon Cultural District
Authority



Felicity McRobb

Founder
McRobb Consulting



Etta Wong

Designing Your Work Life Coach



Michael Yue

Managing Director and General
Manager, Sales and Operations
Google Hong Kong



Jason Yip

Former Director
MWYO



Jon Penrice

Former President, Asia-Pacific
Dow



Anthony Cheung

Director / Head of Studio / Vice
President (Design)
RLP China



Sue Toomey

Former Executive Director
HandsOn Hong Kong



Frank Wong

Senior Advisor
Regal Hotels International



Fred Lam

Chairman of the Board
Hong Kong Airport Authority



David Harilela

CEO
David Harilela Group



Girish Jhunjhnuwala

CEO
Ovolo Group



Emmy Kan

Former President
Starbucks Coffee Asia Pacific





Future LEADERS PROGRAM

PRELIMINARY COURSE CONTENT*

APRIL

Future Leaders Welcome Reception
Mentor-Mentee Speed Dating

MAY

Leadership Style Workshop

JUNE

Career Planning Workshop
Industry specific talks, workshops or
company tours

JUL

Industry specific talks, workshops or
company tours

AUG

Alumni Night

SEP

Networking Mixers
Industry specific talks, workshops or
company tours

OCT

Industry specific talks, workshops or
company tours

NOV

Industry specific talks, workshops or
company tours
Graduation Reception

*Subject to change and speakers availability



ADDITIONAL BENEFITS DURING THE PROGRAM

Once accepted into the program, each participant will receive a **Hub Pass** to attend regular events that are held at AmCham Community Hub on a complimentary basis, and will receive **exclusive invitations** to attend the Chamber's signature events at a discounted price. Participants will also be **introduced to the committee of his/her industry** and are encouraged to engage and be active within the committee throughout the year. Future Leaders will be fully immersed within the AmCham community through **interactions with board members, committees activities and the extensive chamber network** in addition to the program curriculum.

AFTER THE PROGRAM

Participants who have attended 70% of the Program will be awarded a one-year complimentary membership to further its journey to success with AmCham.

WHAT OUR ALUMNI SAY



Yan Chetelat
Innovation Manager, Logitech Hong Kong Limited

“ The AmCham Future Leaders Program was invaluable! The cross-industry exposure and focus on strategic thinking broadened my perspective, providing invaluable insights I now apply daily to drive innovation and success in my role.



Serina Suzuki
Banker, J.P. Morgan

“ The AmCham Future Leaders Program broadened our horizons and provided us with invaluable exposure across various industries and fields. Most importantly, it fostered strong connections among participants, leading to lasting friendships as we step up to become future leaders.



HOW TO APPLY

1. Scan the QR code to complete the form. You are also required to include the contact details for your proposed referee in the application. Your referee will receive an invitation to fill in the form. Be sure to leave sufficient time for your referee to complete the referee form **on/before Feb 28**.
2. Make a video of no longer than 3 minutes telling us about yourself and your career goals. What motivates you to apply to the Future Leaders program? Where do you see yourself in 5 years? What is one world issue that you are most passionate about?
3. Upload the video file (2GB maximum) via WeTransfer and send 1) the link and 2) your resume in PDF format to futureleaders@amcham.org.hk **on/before Feb 28** (NB: Name both files using your FULL_NAME (e.g. ANGELA_WONG_VID / ANGELA_WONG_RESUME)
4. Candidates will be informed of the selection committee's decision in **the week of March 16**.

Apply now:



Information collected in this application will be used solely for the purpose of admission selection for the AmCham Future Leaders program.



A SUCCESSFUL CANDIDATE WILL BE

- Aged 35 or below
- At least 5 years of working experience
- Ready to take on new challenges
- Eager to understand Hong Kong's business community outside of their current work
- Curious and interested in developing new relationships across sectors
- Committed to attending all sessions throughout the 8-month program. The group will meet two to three times per month, generally in the evenings. There will be a few half-day training sessions and industry visits.

PROGRAM COSTS (HK\$22,000)

Program includes:

- 8 months of Program
- Mentorship with an AmCham Leader
- A Hub Pass throughout the Program (valued at HK\$2,900)
- A ticket to the AmCham Ball (valued at HK\$3,000)
- One-year Young Professional membership upon successful completion of the Program (i.e. attending a minimum of 70% of the sessions) (valued at HK\$4,800)

PAST SPONSORS



GRANTS / SCHOLARSHIPS

The following participants may apply for a scholarship:

- Young professionals who are currently working at a non-profit organization
- Anyone who has financial difficulties

How to apply: Candidates should tell us why you should be considered for the scholarship in your application form. Awardees are selected based on a variety of factors as the Grant Committee sees fit.

PAST ACADEMIC PARTNERS



TENTATIVE KEY DATES

Dec 2025

Call for applications / nominations

Feb 28, 2026

Application deadline; Selection

Week of Mar 16

Announcement of Results

Week of Apr 13

Program Kick Off

Nov

Graduation

