



2022 FUTURE LEADERS PROGRAM FAQ



Who should apply for AmCham Future Leaders?

Young professionals aged 35 or under who are ready to take on new challenges, build leadership skills, expand their professional network, inspired to learn from senior executives, and committed to attending all sessions. Applicants from all professional backgrounds and industries are encouraged to apply.

Must I be a member of AmCham to nominate a candidate or apply for Future Leaders?

There is no membership requirement for nominators or applicants. Application is open to both members and non-members.

Who can nominate a candidate for AmCham Future Leaders?

Nominators are typically direct supervisors or mentors but can be colleagues or someone in your professional network.

Can I submit my application independently and follow-up later with my nomination?

Yes, absolutely. Just include the contact details for your proposed nominator (reference) on your application, and we will send them the nomination form. Be sure to allow enough time so that your application will be complete by **January 31, 2022**.

Will Future Leaders require time away from the office?

AmCham Future Leaders is designed so as not to interfere with regular work duties. With the exception of a couple of company and government visits, sessions will be held outside of working hours.

Will participation in Future Leaders impact my ability to meet the demands of my job?

The learnings and growth of professional networks will have a positive impact on your career! There is little time commitment required outside of the scheduled sessions, which occur 2 to 3 times per month.

When does the program start and finish?

Future Leaders Class of 2022 will kick-off in April and finish in October. Orientation is currently scheduled for the evening of April 7, 2022 and the celebration is tentatively scheduled on October 20, 2022.

When will Future Leaders sessions be conducted?

The group will meet 2 to 3 times per month. With a few exceptions for company and government visits, sessions will be held outside of working hours – a combination of weekday evenings, lunchtimes, and Saturday mornings. To avoid consistent scheduling conflicts, we will rotate the weekday evenings. There are few full-day workshops that will take place on a Saturday.

Will I receive a certificate upon graduation?

Future Leaders who successfully complete the program – attending a minimum of 75% of the sessions – will receive a Certificate and a one-year AmCham Future Leaders membership.

Will sessions be virtual or in-person?

Due to the ongoing pandemic, the curriculum is designed to be flexible and engaging no matter the meeting format. We can easily adjust in accordance with the health and safety situation at the time. The most likely scenario is that there will be a mix of in person and virtual meetings. As the course spans a full 6 months, sessions that most benefit from in-person attendance, or may involve socializing with food and drink, can be scheduled later in the program.

What other benefits and commitments should I expect?

Once accepted into the program, each future leader will receive a unique discount code to attend regular events on a complimentary basis during the period, and signature events at a discounted price. Participants will also be introduced to the [committee](#) of his/her industry and are encouraged to engage and be active within the committee throughout the year. By granting you exclusive access to AmCham events and committees, we hope that you would be fully immersed within the AmCham community through interactions with board members, committee activities and the extensive chamber network.

When are applications due?

Completed applications must be received by **January 31, 2022**.

How much does the Future Leaders Program cost?

The Program costs **HK\$15,000/participant**, including a one-year Future Leader membership upon successful completion of the Program (i.e. attending a minimum of 75% of the sessions)

What happens if I miss a session?

Whilst applicants should be committed to attending as many sessions as possible, we understand that conflicts do arise. Out of respect for the speakers, and planning purposes, we will ask you pre-register for each session and let us know in advance if your plans

change. Attendance will be taken for every session. A minimum attendance rate of 75% is required to receive a graduation certificate and your one-year AmCham membership.

What health and safety precautions will there be?

The Future Leaders 2022 curriculum is designed to be flexible, engaging, and safe! Sessions will be held in-person or virtually in accordance with the health and safety situation at the time and will adhere to all government regulations for group gatherings. For the foreseeable future, in-person gatherings will require face masks, temperature checks, and the completion of a health declaration. All visitors to AmCham office are required to be fully vaccinated. If guests have medical exemptions, AmCham will require proof via an official government form issued by the guest's doctor. In addition to the "medically not suitable for COVID-19 vaccination" exemption, AmCham will also require a negative COVID-19 PCR test, taken within 72 hours of the guest's visit to the Chamber. Hand sanitizer will be provided. Attendance will be taken. Any absence due to illness will be fully excused.

I work for a non-profit organization, is there a discount available?

All accepted candidates employed by non-profit organizations are eligible for a 20% discount.

If my company transfers me outside of Hong Kong half-way through the program, may I transfer my spot to another candidate in my company? Or receive a partial refund?

Admission to the Future Leaders program is selective and therefore acceptance to the program is not transferrable. We are also unable to refund course fees.

Further questions?

Please send an email to futureleaders@amcham.org.hk